

Acceptable Use Policy – Staff code of conduct

Note: All Internet and email activity is subject to monitoring

You must read this policy in conjunction with the Online Safety Policy. Once you have read and understood both you must sign this policy sheet and the signature sheet for the office.

Internet access - You must not access or attempt to access any sites that contain any of the following: child abuse; pornography; promoting discrimination of any kind; promoting racial or religious hatred; promoting illegal acts; any other information which may be illegal or offensive to colleagues. Inadvertent access must be treated as an online safety incident, reported to the online safety officer and an incident sheet completed. I understand that it is a criminal offense to use school systems for a purpose not permitted by its owner.

Online Learning – you must follow the guidance for remote learning in the KCSiE 2025 annex D which gives support for providing safe remote learning. UK Safer Internet Centre guidance on safe remote learning

Social networking – is allowed in school in accordance with the online safety policy only. Staff using social networking for personal use should never undermine the school, its staff, parents or children. Staff should not become “friends” with parents or pupils on personal social network platforms.

Use of Email – staff are not permitted to use school email addresses for personal business. All emails should be kept professional. Staff are reminded that school data, including emails, is open to Subject Access Requests under the Freedom of Information Act.

Passwords - Staff should respect system security and keep passwords private. There is no occasion when a password needs to be shared with another member of staff or student, or IT support.

Data Protection – If it is necessary for you to take work home, or off site, you should ensure that your device is securely stored, if left in your car please make sure it is locked in your boot out of sight.

Personal Use of School ICT - You are not permitted to use ICT equipment for personal use unless specific permission has been given from the Headteacher who will set the boundaries of personal use.

Images and Videos - You should not upload onto any internet site or service images or videos of yourself, other staff or pupils without consent. This is applicable professionally (in school) or personally (i.e. staff outings).

Use of Personal ICT - use of personal ICT equipment is at the discretion of the Headteacher. Permission must be sought stating the reason for using personal equipment.

Viruses - any virus outbreaks are to be reported to the ICT Helpdesk as soon as it is practical to do so, along with the name of the virus (if known) and actions taken by the school. Please write what has happened and what you have done about it for the office.

Copyright - Staff should not install any software or hardware without permission and always respect copyright and intellectual property rights. It will be staff responsibility to research copyright restrictions.

Online Safety – like health and safety, online safety is the responsibility of everyone to everyone. As such you will promote positive online safety messages in all use of ICT whether you are with other members of staff or with students.

I have read, understood and accept the Staff Code of Conduct for ICT.

Signed: Printed: Date:

Review date Sept 2025

Next Review Sept 2026